



Mid-Trent  
Multi Academy Trust

## Uniform Policy

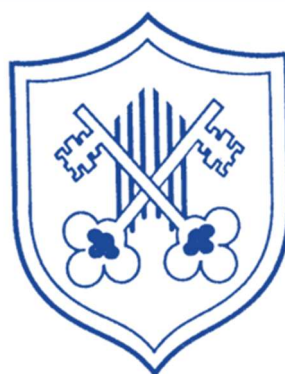
September 2025



St Andrew's CE  
Primary School



Colwich CE Primary  
School



St Peter's CE Primary  
School



Flourish Early  
Education

## Document Control Information

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<b>Author</b>	Charlotte Pilkington (Headteacher on behalf of MT MAT)
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Version History				
Version	Date	Detail	Author	Key Changes
1.0	01.09.2025	NEW	C.Pilkington	New Policy

Approval History			
Version	Approver	Date	Included in the minutes of
1.0	MAT CEO	19.09.2025	Leadership Forum 25.09.2025

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Legal Duties

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with their child's headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items with the school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to long-lasting items.

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different years/ house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signalling differences in groups for interschool competitions, such as wearing coloured bands/ bibs for sports.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Colwich School Uniform	
Essential Items	Optional Items <i>Available from school uniform suppliers.</i>
Plain grey trousers Plain grey skirt Plain grey shorts Plain grey pinafore dress Red gingham summer dress	
Maroon sweatshirt or cardigan with Colwich School Logo (available from school uniform suppliers)	
Plain light blue polo shirt	Plain light blue polo shirt with school logo.
Black sensible school shoes (please note that black trainers of any kind and shoes with heels are not permitted).	
A warm waterproof coat	School logo fleece/ coat
A book bag (Reception and KS1)	School logo book bag (KS1)
A water bottle	

PE Kit to be worn to school on PE days	
Essential Items	Optional Items <i>Available from school uniform suppliers.</i>
Outdoor trainers	
Plain black Jogging Bottoms Plain black Sports Leggings Plain black Shorts or gym skirt	
Maroon crew neck t.shirt with school logo (available from school uniform suppliers).	
School sweatshirt or, plain black or marron sweatshirt	

## 4.2 Where to purchase

Much of our school uniform can be purchased from high-street retailers. For school jumpers/cardigans and other branded items please use the following stockists.

Stockists of Colwich Primary School Uniform		
Crested Schoolwear	Tailored Branding	Uniforms Plus
35-36 Gaolgate Street Stafford, ST16 2NT <a href="http://www.crestedschoolwear.co.uk">www.crestedschoolwear.co.uk</a>	Wolseley Court, Staffordshire Technology Park Beaconside Road, Stafford <a href="https://tailoredbranding.co.uk/collections/colwich-primary-school">https://tailoredbranding.co.uk/collections/colwich-primary-school</a>	Unit 2, Anson Street, Rugeley (01889 575515) – In-store

### Colwich Pre-Loved Uniform

We encourage all families to donate old uniform items to our pre-loved uniform shop in school . for stock and sizing enquiries please email: [ptfacolwich@gmail.com](mailto:ptfacolwich@gmail.com)  
or visit: <https://colwichschoolptfa.sumupstore.com/products>

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their child's headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact their child's headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with our school's behaviour for learning policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Approval and Review

This policy will be reviewed a minimum of every 2 years by Trust staff (as applicable); representatives of Trust schools' Local Academy Committees and approved by the Board of the Mid-Trent MAT.

Signed:



Paul Hayward (CEO of the Mid-Trent MAT)

**Date of latest policy review:** 1<sup>st</sup> September 2025

**Date of next review:** September 2027